

WEST VIRGINIA LEGISLATURE

2017 REGULAR SESSION

Introduced

House Bill 2406

BY DELEGATE CAPUTO

[Introduced February 13, 2017; Referred
to the Committee on Agriculture and Natural
Resources then Finance.]

1 A BILL to amend and reenact §20-7-1a and §20-7-1c of the Code of West Virginia, 1931, as
 2 amended, all relating to providing an increase in compensation for natural resources police
 3 officers.

Be it enacted by the Legislature of West Virginia:

1 That §20-7-1a and §20-7-1c of the Code of West Virginia, 1931, as amended, be amended
 2 and reenacted, all to read as follows:

3 **ARTICLE 7. LAW ENFORCEMENT, MOTORBOATING, LITTER.**

§20-7-1a. Natural resources police officer salary increase based on length of service.

1 ~~(a) Effective July 1, 2002, each natural resources police officer shall receive and be~~
 2 ~~entitled to an increase in salary based on length of service, including that heretofore and hereafter~~
 3 ~~served as a natural resources police officer as follows: For five years of service with the division,~~
 4 ~~a natural resources police officer shall receive a salary increase of \$600 per year payable during~~
 5 ~~his or her next three years of service and a like increase at three-year intervals thereafter, with~~
 6 ~~these increases to be cumulative~~ Each natural resources police officer whose salary is fixed and
 7 specified pursuant to section one-c of this article shall receive, and is entitled to, an increase in
 8 salary over that set forth in section one-c of this article, for grade in rank, based on length of
 9 service, including that service served before and after the effective date of this section as a natural
 10 resources police officer as follows: At the end of two years of service as a natural resources police
 11 officer, the officer shall receive a salary increase of \$400 to be effective during his or her next
 12 year of service and a like increase at yearly intervals thereafter, with the increases to be
 13 cumulative. A salary increase shall be based upon years of service as of July 1 of each year and
 14 may not be recalculated until July 1 of the following year.

15 ~~Conservation~~ Natural resources police officers in service at the time the amendment to
 16 this section becomes effective shall be given credit for prior service and shall be paid salaries as
 17 the same length of service will entitle them to receive under the provisions hereof.

18 (b) This section does not apply to special or emergency natural resources police officers
19 appointed under the authority of section one of this article.

§20-7-1c. Natural resources police officer, ranks, salary schedule, base pay, exceptions.

1 (a) Notwithstanding any provision of this code to the contrary, the ranks within the law-
2 enforcement section of the Division of Natural Resources are colonel, lieutenant colonel, major,
3 captain, lieutenant, sergeant, corporal, natural resources police officer first class, senior natural
4 resources police officer, natural resources police officer and natural resources police officer-in-
5 training. Each officer while in uniform shall wear the insignia of rank as provided by the chief
6 natural resources police officer.

7 (b) Beginning on July 1, 2002, through June 30, 2011, natural resources police officers
8 shall be paid the minimum annual salaries based on the following schedule:

ANNUAL SALARY SCHEDULE (BASE PAY)

SUPERVISORY AND NONSUPERVISORY RANKS

11	Natural Resources Police Officer In Training (first year until end	
12	of probation)	\$26,337
13	Natural Resources Police Officer (second year)	\$29,768
14	Natural Resources Police Officer (third year).....	\$30,140
15	Senior Natural Resources Police Officer (fourth and	
16	fifth year)	\$30,440
17	Senior Natural Resources Police Officer First Class	
18	(after fifth year)	\$32,528
19	Senior Natural Resources Police Officer (after	
20	tenth year)	\$33,104
21	Senior Natural Resources Police Officer (after	
22	fifteenth year)	\$33,528
23	Corporal (after sixteenth year)	\$36,704
24	Sergeant.....	\$40,880

25	First Sergeant.....	\$42,968
26	Lieutenant	\$47,144
27	Captain.....	\$49,232
28	Major	\$51,320
29	Lieutenant Colonel	\$53,408
30	Colonel	

31 Beginning July 1, 2011, and ~~continuing thereafter~~ through June 30, 2017, natural
 32 resources police officers shall be paid the minimum annual salaries based on the following
 33 schedule:

34 ANNUAL SALARY SCHEDULE (BASE PAY)

35 SUPERVISORY AND NONSUPERVISORY RANKS

36	Natural Resources Police Officer In Training (first	
37	year until end of probation).....	\$31,222
38	Natural Resources Police Officer (second year)	\$34,881
39	Natural Resources Police Officer (third year).....	\$35,277
40	Senior Natural Resources Police Officer (fourth and	
41	fifth year)	\$35,601
42	Senior Natural Resources Police Officer First Class	
43	(after fifth year)	\$37,797
44	Senior Natural Resources Police Officer (after tenth	
45	year)	\$38,397
46	Senior Natural Resources Police Officer (after	
47	fifteenth year)	\$38,833
48	Corporal (after sixteenth year)	\$42,105
49	Sergeant.....	\$46,401
50	First Sergeant.....	\$48,549

51	Lieutenant	\$52,857
52	Captain.....	\$55,005
53	Major	\$57,153
54	Lieutenant Colonel	\$59,301
55	Colonel.....	

56 Beginning July 1, 2011, ~~and continuing thereafter~~ through June 30, 2017, natural
 57 resources police officers shall be paid the minimum annual salaries based on the following
 58 schedule:

59 ANNUAL SALARY SCHEDULE (BASE PAY)

60 SUPERVISORY AND NONSUPERVISORY RANKS

61	Natural Resources Police Officer In Training (first year until end of probation)	\$31,222
62	Natural Resources Police Officer (second year)	\$34,881
63	Natural Resources Police Officer (third year).....	\$35,277
64	Senior Natural Resources Police Officer (fourth and fifth year).....	\$35,601
65	Senior Natural Resources Police Officer First Class (after fifth year)	\$37,797
66	Senior Natural Resources Police Officer (after tenth	
67	year)	
68	\$38,397
69	Senior Natural Resources Police Officer (after fifteenth year).....	\$38,833
70	Corporal (after sixteenth year)	\$42,105
71	Sergeant.....	\$46,401
72	First Sergeant.....	\$48,549
73	Lieutenant	\$52,857
74	Captain.....	\$55,005
75	Major	\$57,153
76	Lieutenant Colonel	\$59,301

77 Colonel

78 Beginning July 1, 2017, and continuing thereafter, natural resources police officers shall

79 be paid the annual salaries based on the following schedule:

80 ANNUAL SALARY SCHEDULE (BASE PAY)

81 SUPERVISORY AND NONSUPERVISORY RANKS

82	<u>Natural Resources Police Officer (In1-6 months).....</u>	<u>\$33,994</u>
83	<u>Natural Resources Police Officer (After Academy Through First Year)</u>	<u>\$41,258</u>
84	<u>Natural Resources Police Officer Second Year</u>	<u>\$42,266</u>
85	<u>Natural Resources Police Officer Third Year</u>	<u>\$42,649</u>
86	<u>Senior Natural Resources Police Officer (4th - 5th Year)</u>	<u>\$43,048</u>
87	<u>Natural Resources Police Officer First Class (6th - 9th Year)</u>	<u>\$43,654</u>
88	<u>Corporal (10+ years)</u>	<u>\$44,260</u>
89	<u>Sergeant</u>	<u>\$48,561</u>
90	<u>First Sergeant</u>	<u>\$50,712</u>
91	<u>Lieutenant</u>	<u>\$52,862</u>
92	<u>Captain</u>	<u>\$57,164</u>
93	<u>Major</u>	<u>\$59,314</u>
94	<u>Lieutenant Colonel</u>	<u>\$61,465</u>
95	<u>Colonel</u>	<u>\$70,000</u>

96 Each natural resources police officer whose salary is fixed and specified in this annual

97 salary schedule is entitled to the length of service increases set forth in subsection one-a of this

98 article.

99 ~~Natural resources police officers in service at the time the amendment to this section~~

100 ~~becomes effective~~ In applying the salary schedules set forth in this section where salary increases

101 are provided for length of service, natural resources police officers in service at the time the

102 schedules become effective shall be given credit for prior service and shall be paid salaries the

103 same length of service entitles them to receive under the provisions of this section.

104 (c) This section does not apply to special or emergency natural resources police officers
105 appointed under the authority of section one of this article.

106 (d) Nothing in this section prohibits other pay increases as provided under section two,
107 article five, chapter five of this code: *Provided*, That any across-the-board pay increase granted
108 by the Legislature or the Governor will be added to, and reflected in, the minimum salaries set
109 forth in this section; and that any merit increases granted to an officer over and above the annual
110 salary schedule listed in subsection (b) of this section are retained by an officer when he or she
111 advances from one rank to another: *Provided, however*, That any natural resources police officer
112 who receives an increase in compensation pursuant to the amendment and reenactment of this
113 section in 2011 shall not receive any across-the-board pay increase granted by the Legislature or
114 the Governor in 2011.

NOTE: The purpose of this bill is to provide an increase in compensation for natural resources police officers.

Strike-throughs indicate language that would be stricken from a heading or the present law, and underscoring indicates new language that would be added.